

Finance and Controlling Director (m/f)

Prijava do: Thu, 11/14/2024 - 12:00

Kategorija Senior Management

O KLIJENTU

Our client is a growing company specializing in digital solutions that enhance operational efficiency and user engagement for regional businesses. By providing tools that simplify complex processes and improve service delivery, the company supports its clients in achieving their goals with greater ease and profitability.

With a focus on innovation and adaptability, the company's platform offers tailored features designed to meet the unique needs of its clients, ensuring seamless experiences for both service providers and their customers. Backed by a team of around 40 professionals, including in-house developers, the company continues to set itself apart by delivering flexible and user-friendly solutions that drive success in a competitive market.

The Position

We seek a proactive, data-oriented, and driven Finance and Controlling Director to play a pivotal role in supporting the company's ongoing growth and business development.

By holding this position, you will be responsible for driving and supporting the achievement of the company's business objectives and contributing to the ongoing development of the company's business performance in Croatia and abroad by developing and implementing finance/accounting /controlling policies, procedures, and systems.

In addition, you are expected to support M&A activities, contribute as one of the key

persons in the post-acquisition integration efforts (for acquired targets), and provide continuous insights needed for key strategic decisions.

Key responsibilities and duties include, but are not limited to:

Financial Strategy and Planning

- Design and implement budgeting and planning procedures.
- Design and implement regular cash-flow management procedures, including a 13-week rolling cash-flow analysis.
- Provide support and suggestions during the implementation of technologies/systems (e.g., ERP, BI) for more effective business monitoring
- Prepare ad-hoc analyses, such as feasibility studies, breakeven analyses, and cost-benefit studies.
- Provide support in defining and improving pricing policies.

Accounting and Financial Management

- Design, coordinate, improve, and implement accounting procedures aligned with applicable standards, including preparation of consolidated financial statements.
- Manage and optimize custom financial processes, such as event and monthly POS reconciliations with partners.
- Coordinate, supervise, and guide the accounting team (internal or external, 3 members).

Controlling and Reporting

- Design and implement a comprehensive management reporting system and controlling function.
- Prepare standardized reports for the Fund's portfolio management purposes.
- Automate key or repetitive processes to enhance efficiency.

Risk Management and External Relations

- Support and lead negotiations with banks and other potential funding sources.
- Manage and assist potential external advisors (e.g., financial, and tax consultants).
- Provide support to auditors and ensure compliance with applicable regulations.

- Assist during potential M&A transactions, such as bolt-on acquisitions or share swap arrangements.

Leadership and Decision Support

- Provide support in the decision-making process through thorough analyses and recommendations.
- Lead and guide internal teams and external advisors to meet business objectives.

The Candidate

- A master's degree in finance/controllership or a relevant field.
- Preferred candidates will have 8-10 years of total professional experience in finance or controllership, ideally within a mid-sized, rapidly growing organization. Previous experience in a Big4 firm or a comparable consulting environment is highly desirable. At least 3 years of management-level experience in corporate finance or similar is required.
- Fluent in Croatian and English.
- Knowledge of financial standards and regulations.
- Experience in implementing ERP systems, accounting software, and similar systems.
- Working knowledge in relevant ERP / accounting and similar systems.
- Experience with accounting and ERP capabilities.
- Advanced use of MS Office suite (especially Excel) and business intelligence tools.
- Strong analytical and organizational skills.
- Ability to work independently and make decisions.
- Excellent communication skills and the ability to work in a team.

What's in it for you?

This is a rare opportunity to join a dynamic and innovative company at a pivotal stage of its growth.

The position offers an incentivized financial package with short- and long-term benefits and the opportunity to develop a finance/accounting/controllership function at an exciting moment for a company with high growth potential. Additional benefits

include generous vacation allowance, insurance coverage, wellness programs, and holiday bonuses, all designed to support a balanced and rewarding work experience. A collaborative environment and the opportunity to influence the future of a growing industry await the right candidate.

If you are an experienced finance professional with a passion for driving growth and would like to contribute to our client's success, we invite you to apply. Please send your resume and a brief motivation letter in English. All applications will be handled with the utmost confidentiality.

Your personal information as well as the information you provide in your resume is processed solely for job search purposes. We process your information until you request that we exclude you from our base of candidates. Additional information on the protection of personal data is available on these pages at <https://smartgroup.hr/en/privacy-policy>